

Transport Workers Union of America

LOCAL 260

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

2150 WEST 18th, SUITE 104 • HOUSTON, TEXAS 77008 • 713-864-4346 • FAX 713-869-5655

Contract Comparison

Current Labor Agreement

Wage Rates will increase as follows:

1st Yr. of Labor Agreement: An across-the-board 1% wage rate increase effective the first complete pay period after October 1, 2012.

This increase will apply to all employees employed on and subsequent to the date this settlement is approved by Metro's Board of Directors.

2nd Yr. of Labor Agreement: An across-the-board 1.5 % wage rate increase effective the first complete pay period after October 1, 2013.

3rd Yr. of Labor Agreement: An across-the-board 1.75 % wage rate increase effective the first complete pay period after October 1, 2014.

Newly Proposed Labor Agreement

Wage Rates will increase as follows:

1st Yr. of Labor Agreement: An across-the-board **2.25%** wage rate increase effective the first complete pay period after August 1, 2015.

This increase will apply to all employees employed on and subsequent to the date that this settlement is approved by Metro's Board of Directors.

2nd Yr. of Labor Agreement: An across-the-board **3%** wage rate increase effective the first complete pay period after August 1, 2016.

3rd Yr. of Labor Agreement: An across-the-board **3%** wage rate increase effective the first complete pay period after August 1, 2017.

Health and Welfare Trust – Health Benefits

Current Year employer contribution rate is \$880.00 per employee.

Newly proposed employer contribution rate is **\$1035.00 per employee**. The rate is to include a **3.5%** increase each year of the new proposed contract.

The negotiating committee did an outstanding job increasing your benefits without any give-backs. **We kept everything we had.**

The Executive Board of Local 260 highly recommends and encourages you to vote "YES" for the New Labor Agreement.

VOTE "YES" to accept the contract !!!!!!!

Horace Marves – President

Fidel Minor – Vice President

Robert Garrett – Secretary-Treasurer

Darrell "DJ" Johnson – Executive Board

Mary Simon – Executive Board

Cecil Dutton – Executive Board

J. Cruz-Torres – Executive Board

John W. Bland – Int'l. Administrative VP, TWU of America